



Job Title: Open Water Swim Coach

Location: St Andrews Lakes, Halling, Kent.

Company: St Andrews Lakes is a premier destination for outdoor recreation, offering pristine lakeside facilities for swimming, water sports, and leisure activities. We pride ourselves on providing a welcoming environment for individuals and families to enjoy aquatic pursuits and stay active in a natural setting.

Position Overview: We are seeking a dedicated and experienced Open Water Swim Coach to join our team at St Andrews Lakes. The Swim Coach will be responsible for providing high-quality swim instruction to individuals of all ages and skill levels, fostering a safe and supportive environment for swimmers to develop their abilities and achieve their goals. This is a full-time seasonal role which will include working weekends.

Responsibilities:

- Plan and conduct swim lessons and sessions for individuals and groups, focusing on stroke technique, endurance, and water safety.
- Assess swimmers' abilities and provide personalised feedback and instruction to help them improve.
- Develop and implement training programs tailored to the needs and goals of each swimmer.
- Ensure the safety of all participants by enforcing lake rules and practicing proper lifeguarding techniques.
- Maintain accurate records of attendance, progress, and any incidents or accidents that occur during swim sessions.
- Communicate effectively with swimmers and other staff members to provide updates on progress and address any concerns or questions.

Qualifications:

- Previous experience as an open water swim coach or instructor, with a strong understanding of swim techniques and training principles.
- Lifeguard certification and CPR/First Aid certification required.
- Excellent communication and interpersonal skills, with the ability to work effectively with individuals of all ages and backgrounds.
- Passion for swimming and a commitment to helping others succeed in the water.
- Strong organisational skills and attention to detail.
- Ability to work flexible hours, including evenings and weekends, to accommodate swim session schedules.

Benefits:

- Competitive salary based on experience.
- Access to our beautiful lakeside facilities for personal recreation.
- Opportunities for professional development and advancement within the organisation.
- A supportive and inclusive work environment where your contributions are valued and appreciated.

If you are a passionate and dedicated swim coach looking to make a positive impact on the lives of others, we encourage you to apply for this exciting opportunity at St Andrews Lakes.

Please submit your resume and cover letter detailing your relevant experience and why you would be a great fit for this position.

jobs@standrewslakes.co.uk

We look forward to hearing from you!