



Job Title: Maintenance & Groundskeeping Assistant

Location: St Andrews Lakes, Kent

Pay: Competitive, based on experience

Job Type: Full-time / Part-time (flexible for the right candidate)

About Us:

St Andrews Lakes is a unique leisure destination in Kent, offering a mix of natural beauty, outdoor activities, and ongoing site development. We're looking for a hands-on, reliable person to join our small, friendly team and help keep the grounds looking great and the facilities running smoothly.

Role Overview:

This is a varied and physical role with no two days the same. You'll be working outdoors and getting stuck into everything from mowing and strimming, to helping with construction projects and light carpentry. Ideal for someone who enjoys practical work, problem-solving, and being part of a growing team.

Key Responsibilities:

- General grounds maintenance including mowing, strimming, hedge trimming, and tidying
- Assisting with construction and improvement projects on site
- Supporting basic carpentry, fencing, and small building jobs
- Helping maintain equipment, tools, and machinery
- Assisting with site set-up and clear-down for events or seasonal changes
- Carrying out regular site checks and minor repairs

Requirements:

- Previous experience in groundskeeping, landscaping, or general maintenance preferred
- Comfortable using power tools and landscaping equipment
- A proactive, can-do attitude and willingness to turn your hand to anything
- Good level of physical fitness
- Full UK driving licence is a bonus

Benefits

- Opportunity to work in a beautiful lakeside environment
- Free use of facilities for you
- Staff discounts for friends and family on activities and retail products
- Free onsite parking
- 25% discount at our onsite café & pizzeria
- Company events

- Opportunities for growth within the business

Join us at St Andrews Lakes and be part of a dynamic team dedicated to delivering exceptional outdoor experiences. To apply, please send a covering letter along with your CV to jobs@standrewslakes.co.uk